

SUCCESSION PLANNING



Panel Discussion

NDWPCC
October 13, 2011

PURPOSE

Retirement



October 13, 2011



North Dakota
AMERICAN WATER WORKS
ASSOCIATION

PANEL PARTICIPANTS

Loren Hoffman

Former Parshall City
Auditor
City of Parshall, ND

Todd Feland

Public Works Director,
City of Grand Forks,
ND

Keith Hunke

Assistant City
Administrator
City of Bismarck, ND

October 13, 2011



North Dakota
AMERICAN WATER WORKS
ASSOCIATION

SMALL COMMUNITIES



October 13, 2011

LARGER MUNICIPALITIES



October 13, 2011

SUCCESSION PLAN



October 13, 2011

QUESTIONS & ANSWERS

QUESTIONS ?

USE ANSWER BOULEVARD ↗

October 13, 2011

THANK YOU

Panelists

Loren Hoffman, Former Parshall City Auditor
City of Parshall, ND

Todd Feland, Public Works Director
City of Grand Forks, ND

Keith Hunke, Assistant City
Administrator
City of Bismarck, ND

Audience Participants