Directions: For each statement please check which statement exemplifies the principles of Empowerment Evaluation (EE). Then identify which EE principle is exemplified or is being ignored.

EE Principles:

- **Improvement**
- **Community Ownership**
- **Inclusion**
- **Democratic Participation**

- **Social Justice**
- **Community Knowledge**
- **Evidence-based Strategies**
- **Capacity Building**

- **Organizational Learning**
- **Accountability**

1. _____ Team evaluates each planning meeting to assess the level and tone of participation that occurred during that meeting. The team discusses proposed changes to meeting processes that might increase the level of participation.

EE Principle:

2. _____ The team decides to develop a new program for college students to prevent sexual violence based findings from student focus groups.

EE Principle:

3. _____ An evaluation consultant or team member(s) brings relevant and useful evidence-based strategies to the team for its consideration and assessment; helps the team to assess the quality of the prior evidence, and to combine it with knowledge about community capacity and priorities.

EE Principle:

4. _____ An evaluator or non-team member writes and conducts an evaluation plan.   That individual does not involve the team in the evaluation process on the opinion that evaluations need to be separate and objective.

EE Principle:

5. _____ The team avoids working with students as they are less likely to understand the impact of evaluative and programmatic decisions.

EE Principle:

6. _____ The team recommends evaluation methods that focus primarily on process measures, and includes very few outcome measures. When process measures show that program improvements are needed, the team responds that no resources are available for making those improvements.

EE Principle:

7. _____ The team worries that any data which reveals programming weakness will be seen as showing "failure" and will lead to cuts in funding or staff reductions.

EE Principle:

8. _____ The team views evaluation as a necessary evil, and asks the evaluator to conduct the evaluation herself so that it meets the reporting requirements of the funder.

EE Principle:

9. _____ The team works across campus to develop a comprehensive training and technical assistance plan that will integrate evaluation into the institutional culture. Over time, institutional entities take on more of the evaluation responsibilities with confidence, including collecting data, data entry, data analysis and data interpretation.

EE Principle: