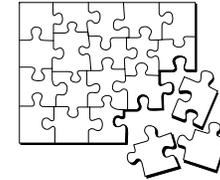


# How to Enhance Innovation



## The 5 elements

Vision → Skills → Incentives → Resources → Action Plan

## Results

= Motivated/Change

## What happens when an element is missing?

## Strategies for change

[No Vision]	Skills	→	Incentives	→	Resources	→	Action Plan	= Confusion/Drudgery	Involve everyone	
Vision	→	[No Skills]	Incentives	→	Resources	→	Action Plan	= Anxiety/Failure	Ensure staff have skills to perform tasks	
Vision	→	Skills	→	[No Incentives]	Resources	→	Action Plan	= Unmotivated/Slow/No Change	Identify individual motivators	
Vision	→	Skills	→	Incentives	→	[No Resources]	Action Plan	= Frustration/Limited/No Change	Reallocate; Fundraise; Get creative!	
Vision	→	Skills	→	Incentives	→	Resources	→	[No Action Plan]	= Uncertain/False Starts	Clarify who is responsible for follow up