



# AN INFANT FRIENDLY WORKPLACE

“While trying to get back into the groove of working, it was so convenient to have designated rooms with all of the necessities needed to pump. To be able to comfortably take time out of my day to do this rather than it being a task to try figure out when or where I’m going to pump, clean and store milk and supplies was extremely helpful.”

— Returning Mom

Discovery Benefits cares a great deal about their expecting and new mothers and, as a result, is the premiere infant-friendly company in the Fargo/Moorhead area since 2014. After returning to work, Discovery Benefits provides a flexible work schedule for expressing breast milk, a private area that has a sink for washing hands and rinsing breast-pumping equipment and a refrigerator for the temporary storage of the milk. The designated rooms are separate from the restrooms and provide a private, secure area for expressing breast milk. The time is not in addition to, but runs concurrently with, any allowed morning and afternoon 15-minute paid rest periods. Discovery Benefits also reserves parking spaces for expecting mothers that are close to the building entrances.

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